

Senior Accountant			
Job Title	Senior Accountant		
Division	Finance		
Department	Finance		
Section	Finance		
Location	IBU-UAE	Direct Reports	
Reports To	Finance Manager	Version Number	1
External Relations	Auditors, Banks, Vendors & Customers	Guide Number	
Internal Relations	All Departments	Job Code	

Basic Function

Maintaining, book keeping and analysis all the SMSA UAE financial transactions such as accounting, payments, reconciliation, monthly reporting etc. Fully understand, drive and promote SMSA vision, culture and values.

KEY Responsibilities

Core

- Perform monthly P&L close by ensuring that all the period costs are appropriately booked and necessary accruals and provisions are provided for.
- Perform trend and variance analysis with budget and prior period and provide commentary to justify the variance.
- Maintain books of accounting as per applicable GAAP and records as documents of proof.
- Ensure accurate posting of accounting entries in journal and general ledger.
- Prepare monthly trial balances, analysis GLs and finalize accounts.
- Ensure that all the vendor invoices are accurately posted in a timely manner in Financial system.
- Review all the vendors and suppliers' invoices and confirm that all the related documents are attached (PRF, quotations, LPO, DN, Completion certificate etc.)
- Review all third parties' invoices with the billing agent and ensure their analysis and matching with SMSA AWBs before processing the payment.
- Ensure that credit notes from vendor are requested as and when required and are accounted accurately in correct accounting period.
- Ensure that all the advances, accruals and prepaids are accurately amortized and expensed and are accounted in correct accounting period within the required timeline.
- Prepare and file all the regulatory compliance returns as required. Ensure that all the regulatory payments are done within deadlines.
- Ensuring that all the vendor invoices are UAE FTA compliant and VAT return is filed and VAT is paid within the FTA deadline.
- Ensuring that all the vendor SOA are reconciled at least once every quarter.
- Monthly booking of Staff accrual Salary, EOSB, GOSI, staff loans and other addition/ deductions.

- Booking all the payroll related entries accurately as per approved payroll sheet latest by last working day of the same month.
- Capitalizing new fixed assets in Financial System in correct period in-line with completion date and put-to-use date of asset. Record the asset details in the Asset Control Report.
- Ensuring that asset capitalization is supported by necessary documents and is in compliance with International Financial reporting standards.
- Maintain asset register and ensure that all the assets are appropriate depreciated as per asset life-cycle per SMSA policy.
- Ensuring that Finance department comply with requirement of all the audits required per SMSA requirements.
- Reconciling all the GLs on monthly basis and ensure that each GL balance is clearly explained and action item are resolved before the next close.
- Prepare periodic management reporting and ensure that deadlines are met.
- Prepare monthly direct cost/ expense/ revenue allocation reports.
- Review billing recon to ensure the completeness and accuracy of billing close
- Review Inventory report and ensure that all the inventory consumption transactions are booked in appropriate GL.
- Ensuring that all the expense, revenue, payment and receipt entries from Inter-Company GLs are appropriately accounted in books of account in correct period.
- Administering the filling process and ensure that the file register is accurate and maintained as per SMSA requirement.
- Ensure that yearly physical verification of Fixed Assets & Inventory is done.
- Perform & assist in adhoc and special assignments as and when required.

Team Supervision

- Supervise accounting staff and ensuring completion of overall daily accounting-related tasks.
- Supervise preparation of monthly and annual inventory reports.
- Supervise accurate preparation of payment vouchers, receipt vouchers, and journal-entry vouchers.
- Follow up on preparation of monthly bank statements and other required GL recons
- Guide/train team members on work procedures and systems.

General

- Coordination, timely follow up and communication with external and internal customer to resolve the issues.
- Ensure proper quality and productivity bookkeeping and reporting process.
- Maintaining a high level of accuracy of all the company financial transactions.
- Ensure that overall department and SMSA Corporate goals are meet

EHS

- Understand and adhere to the company's environmental and safety policies.
- Regularly attend safety training and awareness sessions.
- Always use personal protective equipment (PPE) where required.
- Immediately report any environmental or safety concerns.

- Actively participate in emergency drills and respond as trained.
- Be aware and comply with all legal requirements related to environmental health and safety.
- Encourage colleagues to adopt safe and environmentally friendly practices

Competencies - Professional and Technical

Behavioral Competencies

Adaptability	Level 4
Analytical Thinking	Level 3
Communication	Level 3
Continuous Learning	Level 3
Initiative	Level 4
Planning & Organizing	Level 3
Teamwork	Level 4

Technical Competencies

Compliance Management Knowledge	Intermediate
Database Management Knowledge	Intermediate
Learning & Development Knowledge	Intermediate
MS Office (Excel, Word, PowerPoint, Visio, Outlook) Knowledge	Intermediate
SMSA System (CORE, ERP, SDM, SAM, INFINITY, SPOT, POS, Sibel, Courier application, e	Intermediate

Competencies – EHS

- Knowledge of basic environment health and safety requirements
- EHS corporate objectives awareness
- Awareness of EHS requirements in the QEHS management systems
- Have attended EHS awareness training (if applicable)
- Awareness of Environment Health Safety incident reporting

Organizational Competencies

Beginner

*Refer the Organizational Competencies Dictionary in GUIDE (Doc# 6244)

Decision Making

Key Performance Indicators (KPIs)

Abide by the goal setting forms (Individual KPI'S) of the current financial year

Qualification : Education and Experience

Bachelor's Degree (Preferred specialization in their field of work). (Those in finance/ accounting jobs must be a CPA or equivalent. & or Any specialized positions like Pharmacist, Brand Advisor etc. must have degree in their specific field), Post graduate degree an advantage. At least four (4) years of relevant work experience, 2 years of which should be in Supervisory capacity, preferably in the same industry.

or

Diploma, certificate courses with over 4 years industry experience of which at least 2 years has been in Level-05 position

or

Diploma, certificate courses with over 5 years industry experience of which at least 2 years has been in Level-04 position

*Note: Industry Experience wherever its applicable

Date Of Release

Prepared By:	Reviewed by:	Approved by:	Endorsed by:
Updated by:	Date:	Approved by:	Date:
Employee Name:			

I hereby confirm my utmost commitment in fulfilling all the requirements including above and any amendment to this document.

Management reserves the right to amend the Job description at any time without prior notice.

Signature:	Date: