

Legal KPI 2023								
Area	Strategy Segment	KPI No.	Description	Measurement Criteria	Value out of 100%	Value out of Overall Wt. %	Yearly Target	
OPERATIONS (Overall weight 90%)	RESOURCES	KPI-1	Technology	* Archiving contracts of Legal Department Licences *Zakat License (1 months from the closing of the accounts from Finance dept.) (Wt:20%) *New Retail License (2 per month) (Wt:40%) *Renewal of expired License (97%) (Wt:40%)	As per Department plan	20%	18.00%	100.00%
		KPI-2	Infrastructure	Legal functionality *Legal cases - Attending (98%) (Wt:20%) *Reviewing contracts - SLA (98%) (Wt:10%) *Legal Advice - 3 working days (100%) (Wt:10%) *Number of cases successful (80%) (Wt:10%)	As per report	40%	36.00%	100.00%
		KPI-3	Legal functionality	*We've completed 40% of the electronic rental contracts by EIAR, and the remaining 60% will be done through 2023. (Wt:20%) *Reclassification of contracts according to company type. (Wt:10%) *Prepare the bylaws of each company according to Saudi labor law. (Wt:10%) *Revision of the trademarks of each company.(Wt:10%)	As per spread sheet	40%	36.00%	100.00%
			Total		100%	90.00%		
			OVERALL WEIGHT			90%		

PEOPLE (Overall weight 10%)		RESOURCES				
KPI-4	Employee	Staff Survey Results - target 75%	As per Survey results	100%	10.00%	100.00%
Total				100%	10.00%	
OVERALL WEIGHT				10%		

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