

Dispatcher			
Job Title	Dispatcher		
Division	Operations		
Department	Operations		
Section	Operations		
Location	IBU-Egypt	Direct Reports	None
Reports To	Supervisor OPS	Version Number	1
External Relations	None	Guide Number	
Internal Relations	Operations, Customer Service	Job Code	

Basic Function

Ensure couriers are arranged to cater to pick up orders placed by customers. Fully understand, drive and promote SMSA vision, culture and values.

KEY Responsibilities

Core

- Receive On-Call pickup information from customer service via print, email, call or through system.
- Obtain company information from Customer services.
- Ensure customer pickups are managed by arranging the courier at the customer point.
- Check booking belonging to couriers by route.
- Call the courier and assign the pickup by providing client's booking information.
- Use bingo sheet for determining the courier dispatch by order number assigned to the client.
- Arrange courier replacements in coordination with Station Supervisor in case of accident/breakdown.
- Follow up with couriers for on time pickup, e.g., clients closing time
- Inform the couriers about the customer pickups clients who frequently follow up.
- Prepare missed pickups reports and send it to customer services after taking statuses from the assigned couriers.
- Maintain regular pickup list and ensure that all regular pickups including On-Call pickups are done within scheduled window time.

EHS

- Understand and adhere to the company's environmental and safety policies.
- Regularly attend safety training and awareness sessions.
- Always use personal protective equipment (PPE) where required.
- Immediately report any environmental or safety concerns.
- Actively participate in emergency drills and respond as trained.
- Be aware and comply with all legal requirements related to environmental health and safety.
- Encourage colleagues to adopt safe and environmentally friendly practices.

Competencies - Professional and Technical	
Behavioral Competencie	
Communication	Level 2
Conflict Management	Level 2
Initiative	Level 2
Stress Management	Level 3
Teamwork	Level 3
Technical Competencie	
MS Office (Excel, Word, PowerPoint, Visio, Outlook) Knowledge	Beginner
SMSA System (CORE, ERP, SDM, SAM, INFINITY, SPOT, POS, Sibel, Courier application, e	Intermediate

Competencies – EHS
<p>Knowledge of basic environment health and safety requirements</p> <p>EHS corporate objectives awareness</p> <p>Awareness of EHS requirements in the QEHS management systems</p> <p>Have attended EHS awareness training (if applicable)</p> <p>Awareness of Environment Health Safety incident reporting</p>

Organizational Competencies
<p>Beginner</p> <p><i>*Refer the Organizational Competencies Dictionary in GUIDE (Doc# 6244)</i></p>

Decision Making

Key Performance Indicators (KPIs)
Abide by the goal setting forms (Individual KPI'S) of the current financial year

Qualification : Education and Experience
<p>Diploma (Preferred specialization in their field of work) at least Two (2) years of relevant work experience, 2 years of which should be in Level-04 capacity, preferably in the same industry.</p> <p style="text-align: center;">or</p> <p>Certificate courses with over 3 years industry experience of which at least 2 years has been in Level-04 position</p> <p style="text-align: center;">or</p> <p>Certificate courses with over 4 years industry experience of which at least 2 years has been in Level-03 position</p> <p><i>*Note: Industry Experience wherever its applicable</i></p>

Date Of Release

Prepared By:	Reviewed by:	Approved by:	Endorsed by:
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Updated by:	Date:	Approved by:	Date:
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Employee Name:

I hereby confirm my utmost commitment in fulfilling all the requirements including above and any amendment to this document.
Management reserves the right to amend the Job description at any time without prior notice.

Signature:	Date: