



## Environmental, Social, and Governance Framework

SMSA acknowledges its responsibility towards sustainable and responsible business practices. This ESG framework is designed to guide SMSA's activities in addressing Environmental, Social, and Governance risks and opportunities.

### Environmental Commitment:

- We pledge to comply with applicable environmental laws and regulations.
- Monitoring and continuously improving our environmental performance through regular assessments, audits, and setting targets for reduction in emissions, waste, and energy consumption.
- We will promote the efficient use of resources, recycling, and waste reduction.
- Promoting environmental awareness and initiatives among our employees, business partners, and stakeholders.

### Social Responsibility:

- We aim to contribute positively to the communities in which we operate.
- We will prioritize workplace safety and ensure a healthy and inclusive working environment for all employees.
- We will respect human rights, diversity, and equal opportunities within our organization.
- We will support community development initiatives through volunteering, charitable contributions, or partnerships.

### Governance Principles:

We will maintain high standards of corporate governance by:

- Upholding integrity, transparency, and accountability throughout our organization.
- Complying with all applicable laws, regulations, and governance codes.
- Promoting a culture of ethical behavior and reporting any potential violations promptly.
- Having board of directors that provide effective oversight and guidance.
- Establishing effective management systems and internal controls to mitigate risks.

### Stakeholder Engagement:

- We value the input and feedback of our stakeholders, including employees, customers and suppliers.
- We will allow SMSA's stakeholders active participation in important ESG issues
- We will actively communicate our ESG initiatives and progress to stakeholders through regular reports and disclosures as required.

**Monitoring and Reporting:**

- We will establish mechanisms to monitor and measure our ESG performance.
- We will conduct regular assessments and audits to ensure compliance with this framework.
- We will provide periodic reports to stakeholders on our ESG progress, including relevant metrics, targets, and achievements as required

**Integration and Continuous Improvement:**

- We will integrate ESG considerations into our business strategies.
- We will regularly review and update our ESG Framework in line with industry best practices and evolving regulations.
- We will encourage innovation and collaboration to drive positive change and development.

Ensuring the successful implementation of our ESG framework is the responsibility of every employee at SMSA. all employees are encouraged to contribute to our commitment to making a positive impact on the environment, society, and governance and mitigate risks.

A handwritten signature in blue ink, appearing to read 'Eng Majed AlEsmail'.

**Eng Majed AlEsmail**  
**Managing Director**



