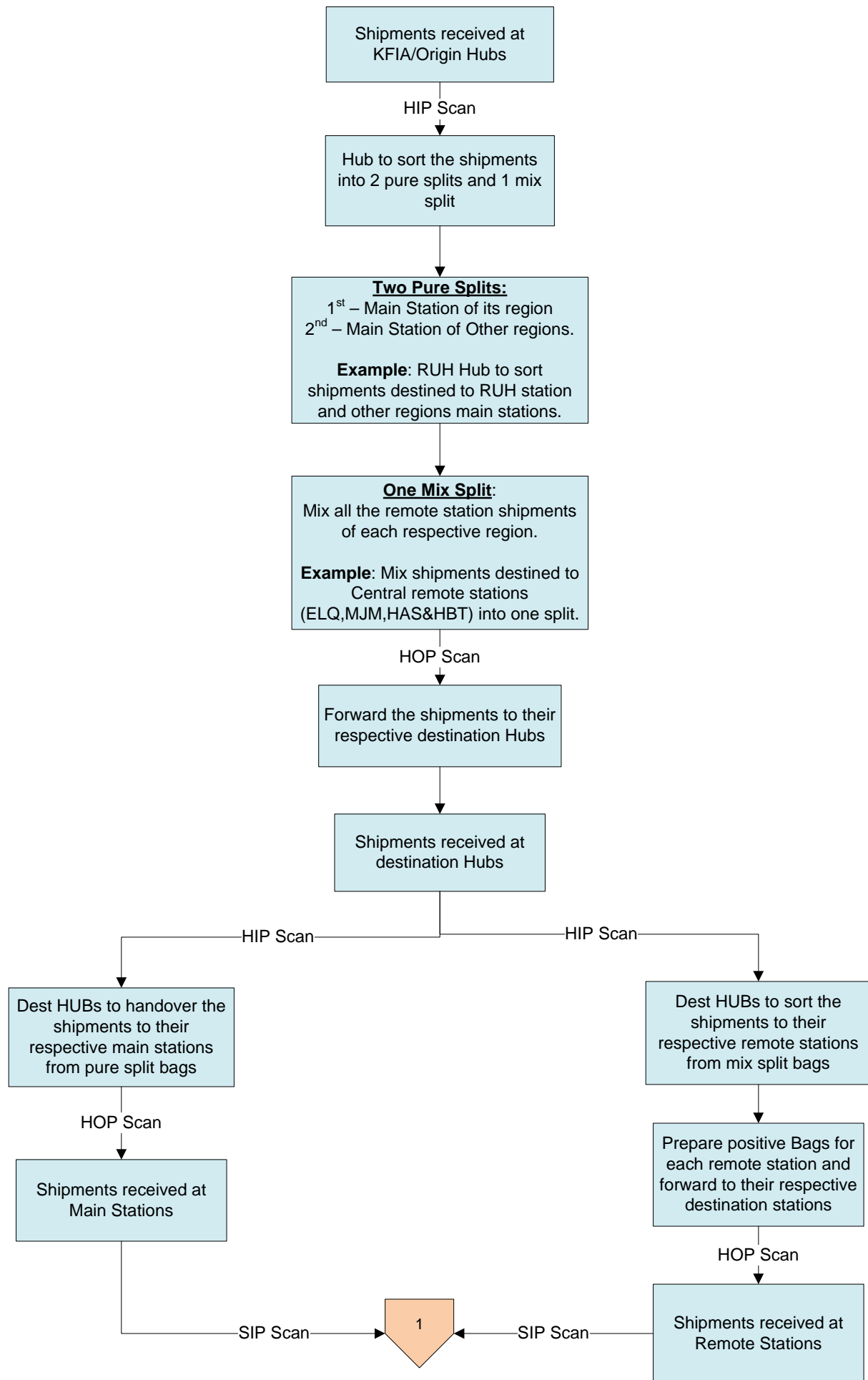
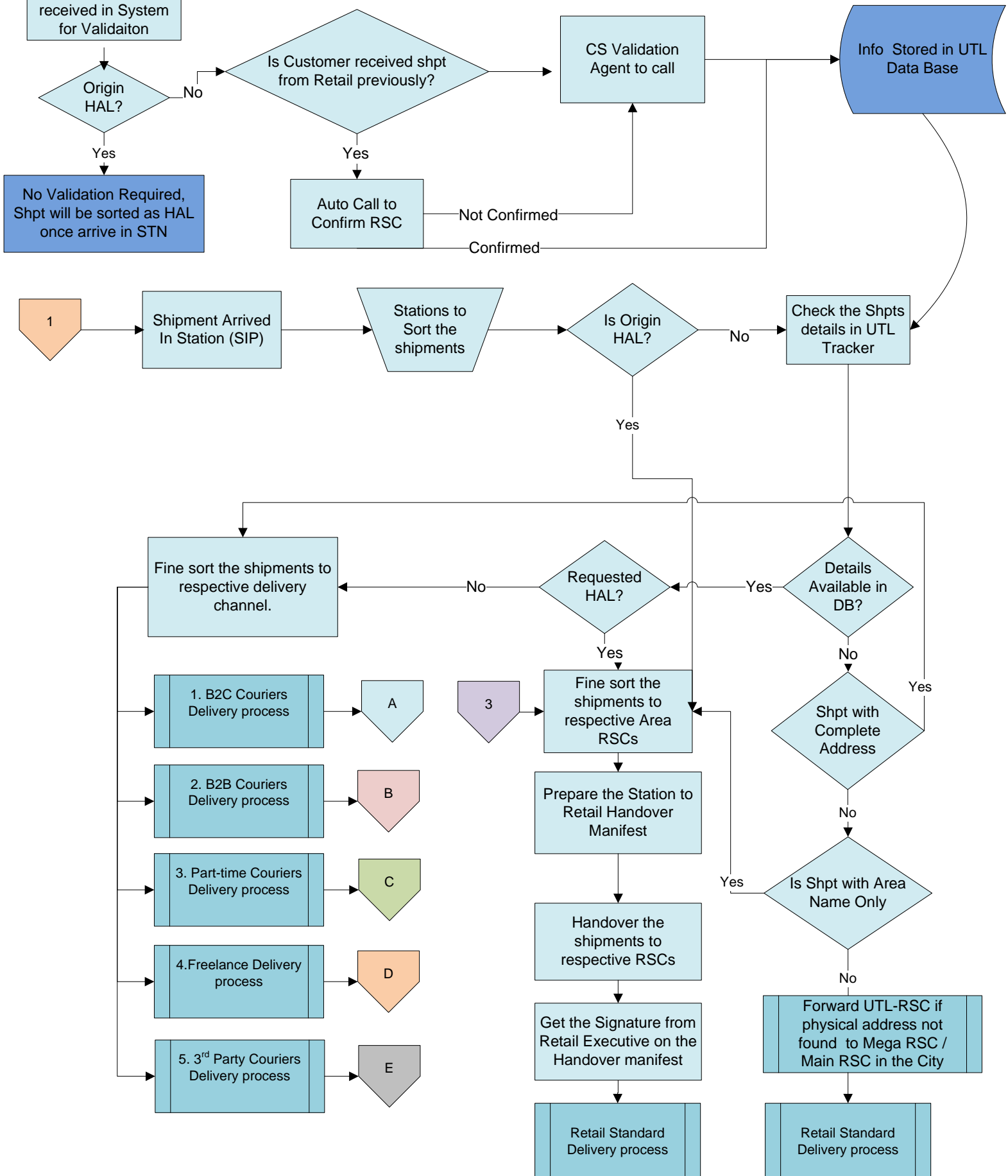


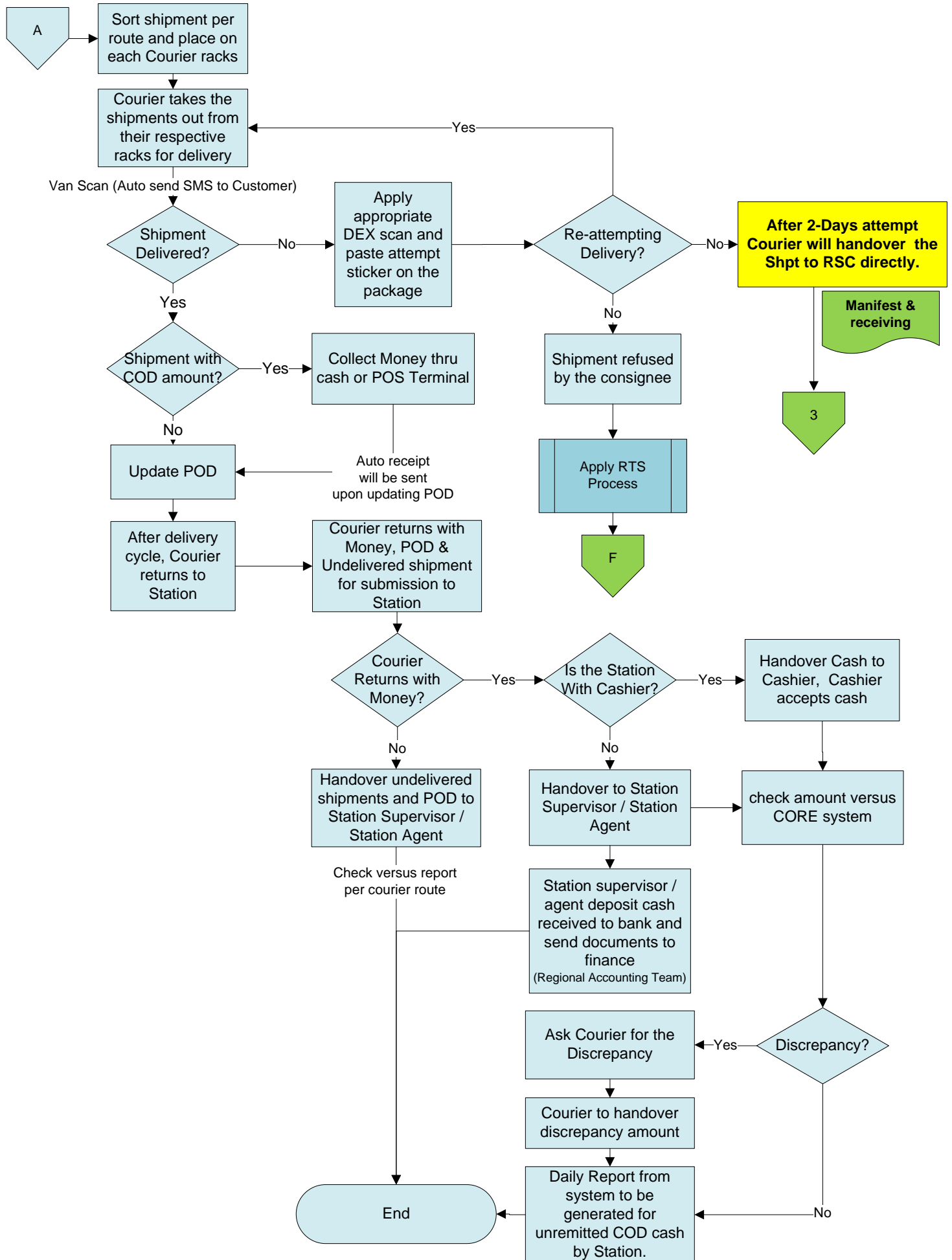
E-COM Process Flow – Stations & Hubs



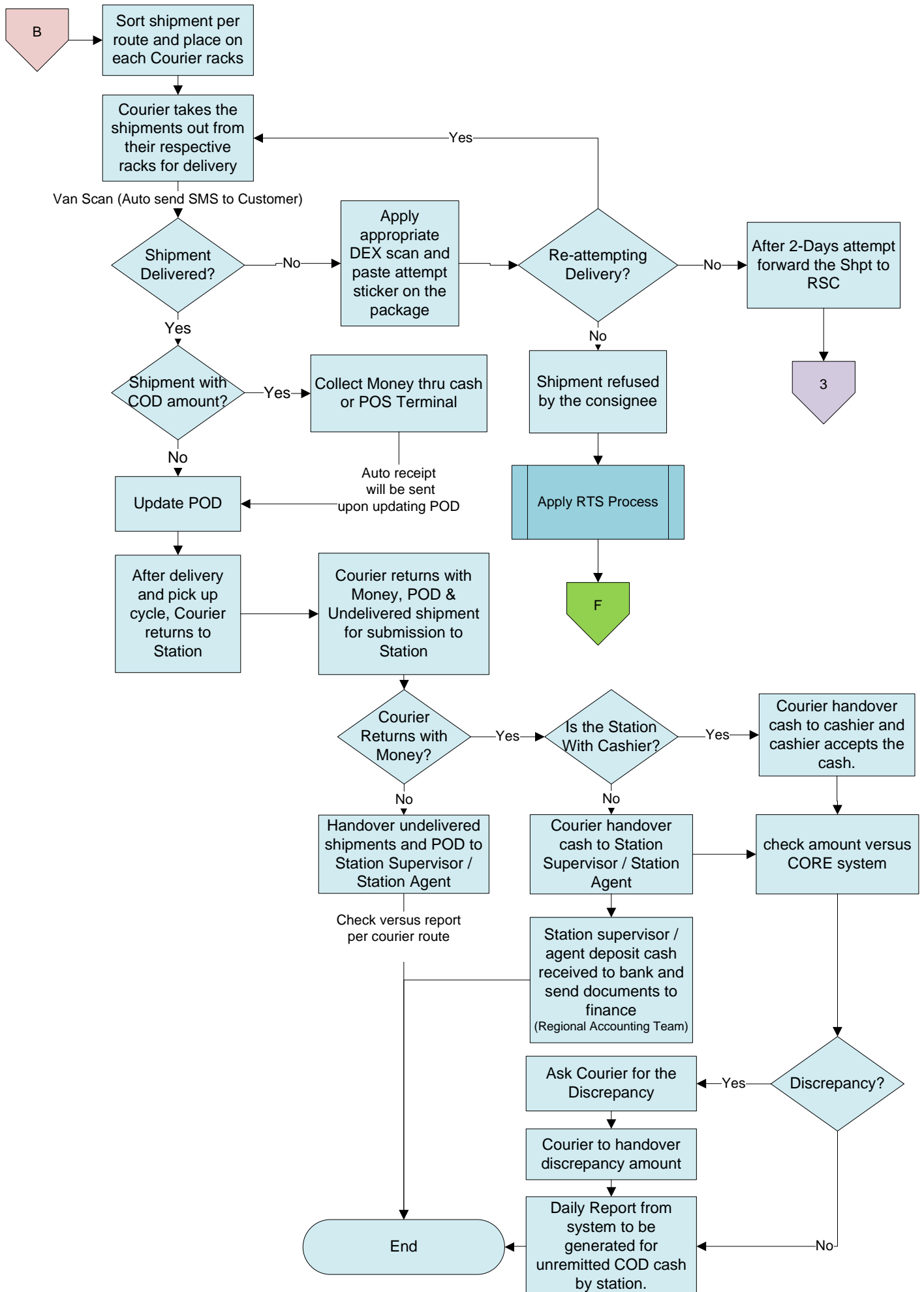
E-COM Process Flow – Stations



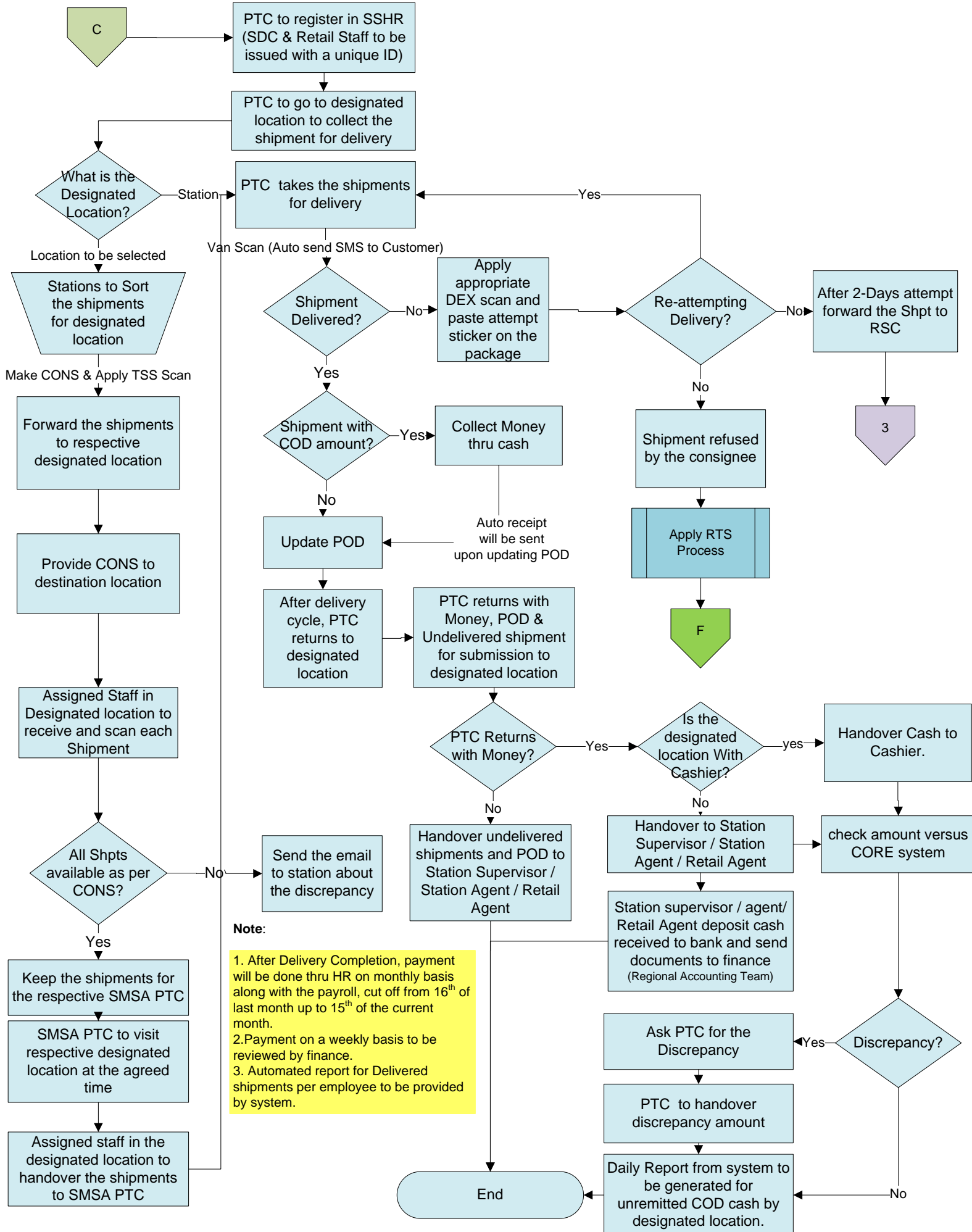
SMSA B2C Couriers (E-com Couriers)



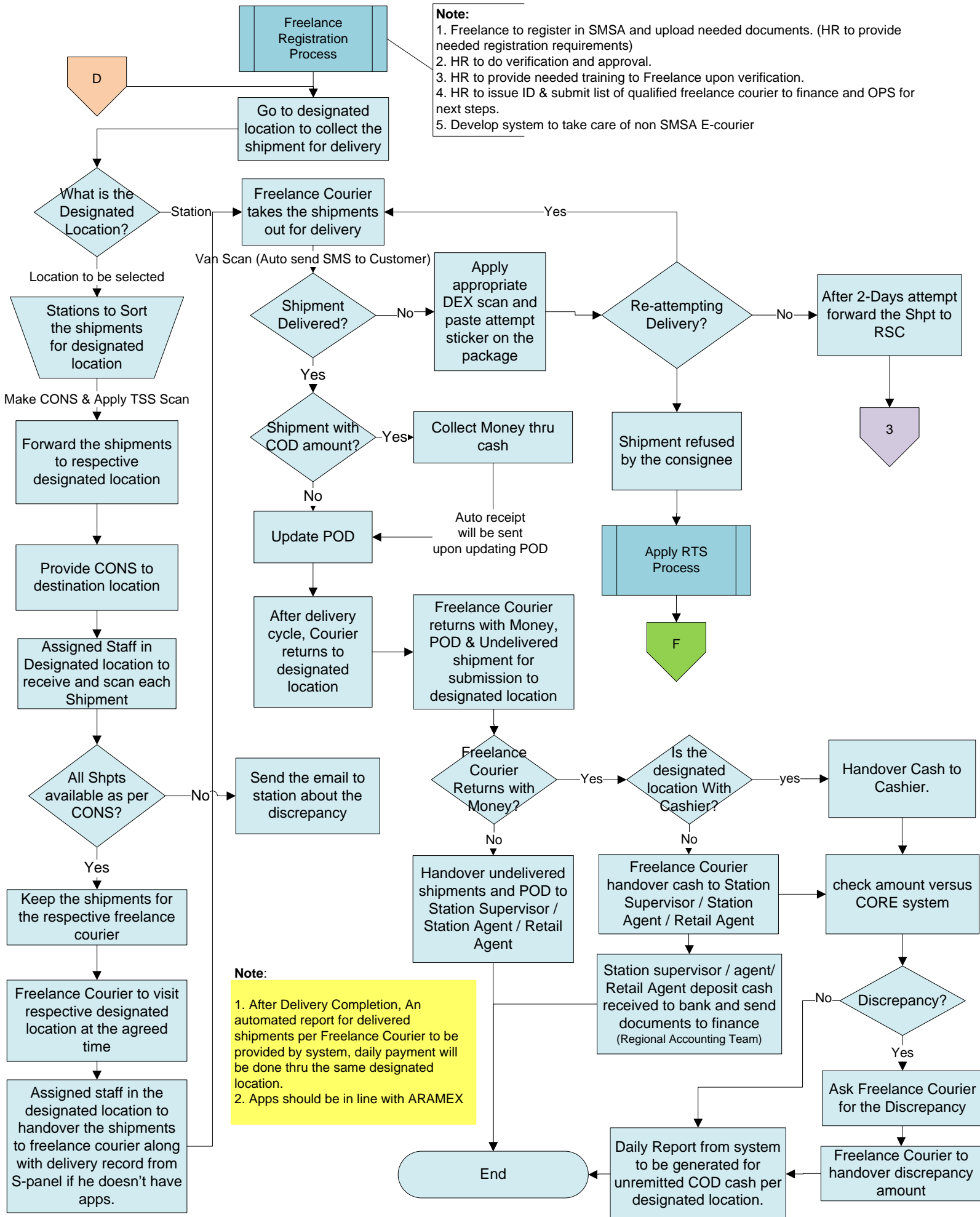
SMSA B2B Couriers (Station Couriers)



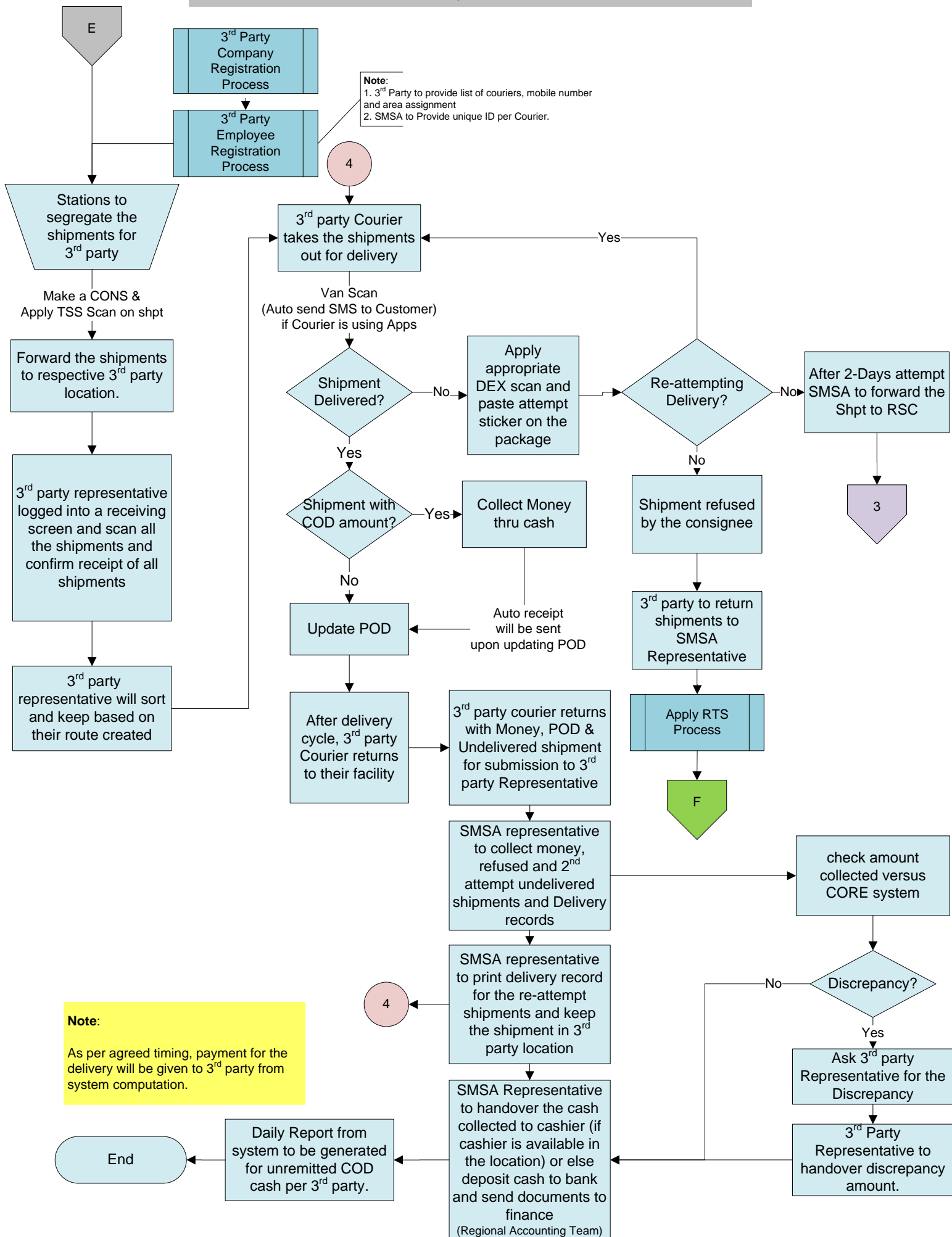
SMSA Part-Time E-com Couriers (PTC)



Freelance E-com Couriers



3rd Party Couriers



E-com Shipment RTS Process

